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*Revised  
Run by DDO/IG*

10 October 1979

MEMORANDUM FOR THE DIRECTOR

FROM:

[REDACTED]

Special Assistant for CI

SUBJECT: Your Memo to DDCI, DDO and IG

I would like to recommend the following changes:

1. As written, I believe 2b will unnecessarily raise a storm. I suggest instead:

"2.b. As you are well aware, I have been troubled for the past two and one-half years with what I perceive to be a lack of an adequate personnel planning system in this Agency. By promoting [REDACTED] I want to send a clear signal to all who become knowledgeable that we have got to treat our people with more consideration and with as close to total fairness as we can."

*OK*

2. I would delete last sentence of paragraph 3. You are promoting [REDACTED] because you believe he has been wronged. The fact that it might be an easy way out is not relevant in my mind.

*3*

*OK - was mentioned on pink note sheet*

3. Para 4b of your memo is wrong and should be deleted. That is not how the system works. There are no quotas of promotions assigned to components of the DO. *OK -*

4. Re your para 4c: Yes, we do have ways of ensuring that officers are given credit for highly sensitive operational accomplishments. The mechanics of doing that can be improved considerably, however. I would add the following to your para 4c:

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"I want it established by regulation that when an officer achieves a particular goal of a very sensitive nature that a memo enter his personnel record requiring the promotion panels to consult with the appropriate division."

*OK*

All portions are SECRET.



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